

JULY 2023 FOR EMPLOYEES ONLY

DRIVING FORWARD





On the cover

Discover the captivating power of the bull—a symbol of strength, determination and prosperity. Join us on an exciting journey where strength, optimism and upward momentum unite. With "The Bull" as your guide, explore the limitless opportunities that drive Gamuda's growth.

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INFRASTRUCTURE

A GAMUDA Company

amuda's continued expansion in Australia reached another important milestone with the completed purchase of Downer EDI's Australian transport projects business. Over 1,100 staff and a forecast work in hand of approximately AUD\$2 billion have transferred to DTI as part of the AUD\$212 million sale. The significant addition of people and capabilities will provide a unique offering by the Gamuda group of companies in the Australian contracting market. DTI will be led by Mark Mackay, DT Infrastructure chief executive officer and supported by his existing senior team. This strategic purchase accelerates the Group's growth plans and improves its competitiveness across a wider range of transport and infrastructure work.



Gamuda Buys Winchester House London for RM1.39b to Turn into Best-in-Class ESG Office Space

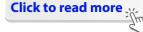
Unlocking New Australian Opportunities Through DT Infrastructure



Gamuda, together with Castleforge Partners Ltd, acquired London's prestigious Winchester House for £257 million. The plan is to transform the eight-storey commercial building into a top-tier, environmentally sustainable ESG office space for global financial institutions and mega-tech corporations.

Acquiring Winchester House presents a strategic opportunity for Gamuda as we substantially expand our property development footprint to the Building Research Establishment Environmental Assessment Method (BREEAM) outstanding rate properties, which are few and far between in London. The iconic office project is situated in the heart of the City of London, the Square Mile which is the global financial centre and mega-tech hub.

Winchester House, currently Deutsche Bank AG's London headquarters, will undergo refurbishment from 8 floors to 11 floors and pre-lease arrangements. Gamuda aims to double its equity investment, capitalising on the strong demand for premium ESG buildings.

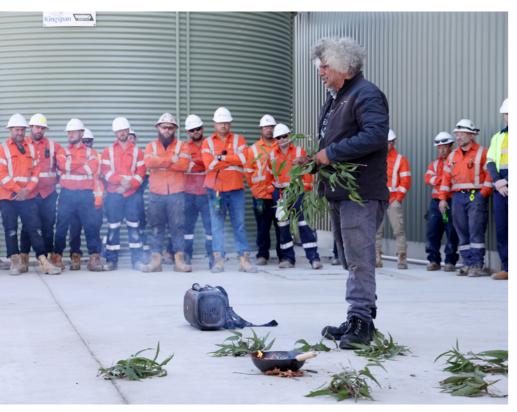




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Celebrating Milestones Celebrating Milestones

Eastern Creek Precast Facility: "Smoking Ceremony" Honouring First Tunnel Segment Casting



ur Australian team opened the Eastern Creek Precast Facility for the Sydney Metro West -Western Tunnelling Package by having what is called the "Smoking Ceremony" conducted by local Deerubbin Council Elder, Uncle Graham Davis-King.

The facility will manufacture:

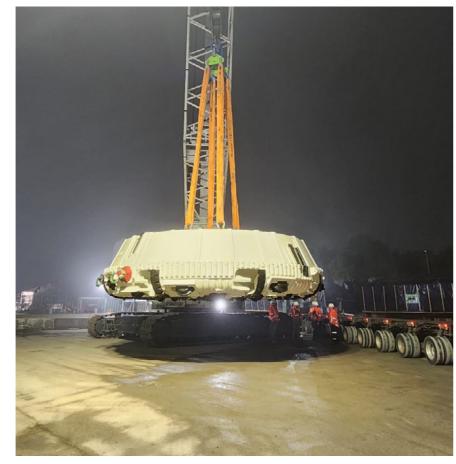
- 60,000 Tunnel Boring Machine (TBM) segments to line the 9km twin metro tunnels, each with a 6.2-meter inside diameter, between Sydney Olympic Park and Westmead.
- 3,600 segments to line spur tunnels linking the main TBM tunnel with the Stabling and Maintenance Facility in Clyde.

The Smoking Ceremony is a sacred Indigenous ritual in Australia that involves burning native plants to produce cleansing smoke.

Gamuda Australia **Welcomes Arrival of** Second TBM

amuda Australia recently received the delivery of our second TBM the delivery of our sections S1348 for the Sydney Metro West - Western Tunnelling Package after the successful arrival of the first TBM in early April 2023. This marks a significant milestone and the Australian team is thrilled to begin the assembly and initial tunnel drive process quickly and efficiently.





Gamuda's 39MW Solar Power Plant in Neda Pekan, Pahang



solar power plant underway in Neda Pekan, Pahang. The 125-acre facility operates under the New Enhanced Dispatch Arrangement (NEDA) framework.

The introduction of NEDA aims to boost competition and cost efficiency in the Single Buyer market while paving the way for a liberalised energy market.

This milestone marks Renewable Energy Division Gamuda's foray into the director, and his team explain electricity market and sets more about this solar project. the stage for a brighter, more sustainable future following

ur very first 39MW our successful partnership with ERS Energy Sdn Bhd (ERS Energy).

> In December 2022, we formalised our collaboration by signing the Subscription and Shareholders' Agreement (SSA) for the subscription of new shares in ERS Energy. With the SSA, Gamuda now owns 30% equity interest in the homegrown solar energy service provider.

Watch Joshua Kong,

Gamuda Singapore at MRT Cross Island Line (Phase 1) Groundbreaking Ceremony



of the recent MRT Cross Island Line (Phase 1) Groundbreaking Ceremony Mr S. Iswaran, Singapore during the ceremony. minister for transport (in white T-shirt), officiated the ceremony.

amuda Singapore is Our booth featured the honoured to be part one-of-a-kind Autonomous Tunnel Boring Machine (A-TBM) simulator that allowed participants to to commemorate the start experience what it is like to of the construction works. drive the world's first A-TBM





The Opening of MRT Putrajaya Line

as the turnkey contractor project to fruition. of MRT Putrajaya Line upon completing MRT Kajang Line, we are proud to have played an instrumental and integral role in

ith the launch this national project. of Phase 2 on We extend our heartfelt 16 March, the congratulations to the entire 57.7km line is MRT Putrajaya project opened to the public, team for their dedication with 36 stations serving and hardwork in bringing Klang Valley. Appointed this remarkable national



Getting to Know Our Projects Getting to Know Our Projects

Tranquil Oasis:

The Central Park and Lake Blueprint that Defines Gamuda's Townships

om Turner, an English landscape architect and garden historian, once remarked, "Many of the world's best-designed cities have been inspired by garden concepts."

Our townships cannot be described with more accuracy. A brief stroll through Kota Kemuning, Gamuda Gardens or Celadon City in Vietnam will reveal the beating heart of all of Gamuda's townships: lush greenery and tranquil, glistening lakes.

Serene and verdant oasis of parks and sprawling lakes have become the defining characteristics of our picturesque townships, seamlessly blending the indoors and outdoors. It is all about offering a peaceful retreat from the urban environment and connecting the community with nature.

"When we started developing Kota Kemuning in 1995, our benchmark was USJ and Subang. In those days, Subang was growing rapidly. But if you look at the layout, it's very much a housing estate. Rows and rows of houses and roads-very functional.

"We wanted to offer something different and unique to attract people from Subang and provide them with a fresh alternative," shares Eddie Chan Kin Leong, director of masterplanning, Gamuda Engineering.

He was formerly the director of Product Management Unit (PMU) in Gamuda Land, leading the masterplanning, architecture and landscape design of our townships like Kota Kemuning, Jade Hills, Valencia and Horizon Hills.

He explains how this led to the conception of a central lake and park as the focal point of Kota Kemuning, with all housing communities and vibes radiating from it.

" You cannot go against nature, you need to understand and work together with it to bring out the best "

Chan Kok Huat Assistant General Manager of Architecture and Planning, **Gamuda Land**



From left to right: Kok Huat, Khariza and Eddie.

Interestingly, Eddie notes that the purpose of the central lake in Kota Kemuning did not begin as a design element.

"It was an engineering requirement. Back then, KL used to be frequently flooded. So, the Department of Irrigation and Drainage came up with a condition that large townships of a certain size must have some flood mitigating features.

"So in Kota Kemuning, we needed a water retention pond to contain rainwater. But we didn't want it to be just a water retention pond. We turned it into neighbourhoods enjoying the pleasant a beautiful functional lake which added to the aesthetics in the neighbourhood. It was all about turning a liability into an asset," Eddie recounts.

This became the blueprint for our townships, a central park and a central lake that also acted as a water retention pond. The idea is to have a blue and green landscape that took people away from the humdrum of city life and transported them into tranquillity in the form of nature places.

"What's unique about this is that they're not the same if you look across our townships. Each central park and lake has its character. Whatever you have in Gamuda Gardens, you might not have in Horizon Hills, like the cascading waterfall. That makes it unique, and we can offer our townships with differentiation in the market," says Khariza Abd Khalid, Gamuda Park's executive director.

Khariza explains that the objective was to create a green space for the community and ultimately encourage a healthier way of life.

"We wanted to create a place for the community to gather around the lake for recreational activities. The design element could be simple- a footpath, a jogging path and some seating. But it brings people together, and it remains active to this day.

"We just wanted people to get out of their houses and engage in activities that promote physical and mental wellbeing surrounded by trees and a water body," says Khariza.

Khariza adds that planting trees and introducing native plant species helped sequester carbon and created habitats for various animal species in the various

In addition to designing a central feature for aesthetic purposes, it must be profitable.

"It remains a business. When developing a park, the next question is what will be constructed adjacent to it. In our more recent developments, the central park

and lake are surrounded by residential and commercial lots. And properties with a park view will attract higher green premium," says Chan Kok Huat, assistant general manager of architecture and planning, Gamuda Land.

"Over time, people's preferences have also evolved. Previously, it was considered desirable for houses to have front yards. Now, people desire to work or open a business near gardens and green spaces along a lake's shoreline. This shift in consumer preferences influences the design of future developments' central lakes and parks," Chan adds.

Ultimately, says Chan, when it comes to planning a township, including the central park and lake, it's all about "listening to what the land has to tell

"You cannot go against nature, you need to understand and work together with it to bring out the best. So, whether it appears to be liability or a challenge, look at it creatively and from a technical perspective. A win-win situation for us is creating landscapes that looks good and works beautifully," Chan concludes.



















Getting to Know Our Projects Getting to Know Our Projects

ith a distinguished track record as one of the leading developers specialising in signature premium residential and township developments can be completed within To-date, we have seven that typically take 10 to 20 a concise timeframe of years to mature, the Group has, in recent years, expanded its focus to Quick Turnaround Projects (QTPs).

holistic townships, we recognise

and bite-sized real estate on-investment timeframe ventures. These QTPs involve compared to traditional investing in a diverse township developments. portfolio of projects that investments of less than million) each.

for a quicker entry and exit

the potential of opportunistic process, halving the return- Let's get to know Artisan

QTPs in hand: Aldgate, around five years and require West Hampstead Central Winchester and House USD100 million (RM442.15 in the United Kingdom; Fareham and The Canopy on Normanby in Australia; and While continuing to develop This strategic approach allows Artisan Park and Elysian in

Park and The Canopy on Normanby, our first QTP in Vietnam and Australia, respectively.

Artisan Park, Vietnam: A Green Urban Living Space

Where would you rather be on a nice day? Squinting against the harsh neon canopies, enjoying the fresh air as the come with a home downtown. gentle breeze ruffles your hair?

Artisan Park at Binh Duong New City (BDNC), Vietnam is designed to be a great place for nature lovers, coffee drinkers, shoppers and people who just want to unwind and re-energise. After all, places are for people, and that's exactly what we're doing at Artisan Park.

Once completed, it can be enjoyed for the restful serenity of a beautiful,

garden-like suburban environment while also being in the heart of the lights of a stuffy mall? Or sitting outside city, with all the excitement, amenities, in the cool shade of beautiful green tree facilities, and retail opportunities that

> Artisan Park is located in the heart of BDNC, one of Vietnam's fastest-growing development hubs, with over 30 industrial parks and 60,000 businesses. BDNC, the province's new capital, is attracting large-scale domestic and international investments, making it a promising business destination. Artisan Park offers a vibrant community in this growing area.

Also, Artisan Park is a stone's throw from the new World Trade Centre, Binh Duong New City!

The Artisan Park neighbourhood will be pedestrian-friendly with 175 fourstorey shophouses and 174 three-storey townhouses, offering a modern living experience in a sustainable, airy and green suburban environment, coupled with a dynamic downtown location.

Once this development is completed, visitors will be welcomed into a pleasant biophilic setting that perfectly blends the urban and the natural.







The Canopy on Normanby, Australia: A Green Haven

ucked away from the sound of engines and the humdrum of city life, snugly nestled between neighbourhood South Melbourne, Australia and the expanding Fishermans Bend precinct, lies an upcoming neighbourhood that takes a fresh approach to biophilic

The Canopy on Normanby fuses the built environment with the natural one and places a heavy emphasis on sustainability, all of which are redefining what it means to live in the city.

Just envision a native forest that climbs up the building's central spine and into the landscaped podium, starting at ground level. A verdant "green spine" that rises to a private rooftop garden is a nice touch. Absolutely peaceful.

If you've ever wondered what it'll be like to live in a community where residents are actively encouraged to spend time outdoors and socialise with their neighbours, this is the place to be.

The new development will provide residents with a one-of-a-kind way of life, with easy access to Port Phillip Bay's welcoming beaches, trendy bars, and hidden cafes.

For those who need a break from their hectic schedules, The Canopy provides an ideal environment to meet new people and strengthen existing relationships.

The Canopy will also be home to a rich and dense pocket of greenery -Melbourne's first urban forest planted using the Miyawaki tree planting technique. Within twenty years, the forest will have developed into an ecosystem similar to one that has existed for a century, providing a space where people and nature can live in harmony.

It's a thriving committed to sustainability, health, and a close relationship with nature.

The natural landscape will set The Canopy apart, especially with a design that aims to restore the area's natural beauty by using native and endemic species. The result? An explosion of seasonal colours and a climate-adaptive

At The Canopy, you'll also find Melbourne's first Ground Source Heat Pump (GSHP) and energy pile system in a residential building, pushing the envelope of sustainable development in this part of Australia. These systems will reduce the building's reliance on the finite resources of fossil fuels by increasing reliance on renewable energy sources via storing and drawing thermal energy from underground.

The Canopy is more than a building project; it's a thriving neighbourhood committed to sustainability, health and a close relationship with nature.









Gamuda Shaping Global Conversation at TechX 2023

utodesk, a global leader in software for designers, builders, Tengineers, manufacturers, 3D artists and production teams, recently organised TechX 2023. Held in Dallas, Texas, the Autodesk event brought together their technical and design teams from all over the world to exchange ideas.

Gamuda Berhad group chief digital officer, John Lim Ji Xiong was invited to participate in a panel session alongside Jim Lynch, Autodesk Construction Solutions senior vice president about Gamuda's big embrace of construction technology and collaboration between providers of these technologies.

In the exclusive event attended by senior leadership of Autodesk and the global development teams, Gamuda was the only construction company invited to share our insights on experiences based on our capability and technologically forward projects we have embarked on. This is a recognition of our reputation as the go-to company for cutting-edge solutions and innovative practices.

The Heart of the Conversation

- The pivotal role of Autodesk Construction Cloud (ACC) in empowering Gamuda's engineering processes.
- Leveraging ACC's design tools such as the Common Data Environment (CDE) and Engineering Document Management Systems (EDMs) to streamline Gamuda's projects across multiple countries.
- The development of our digital engineering framework utilises a groupwide implementation of data interconnectivity on a systemic level to propel us into the future of construction.



" A McKinsey study suggests construction is just more advanced than hunting or fishing when it comes to technology adoption. I don't say that anymore when I meet companies like Gamuda and see the impressive things they have been doing with technology. "

Jim Lynch Senior Vice President, **Autodesk Construction Solutions**

Check out our recent blog article to learn more about this event.



Powering Up for the Future

rom inspiring speakers to insightful discussions about shaping Southeast Asia's future with data, Artificial Intelligence, blockchain and deep technology. John Lim represented Gamuda at The Hive Southeast Asia Summit 2023 and shared his views and plans on how we would harness Al to create new opportunities and improve customer and stakeholder satisfaction.

We are thrilled to connect with visionary entrepreneurs and passionate innovators who are making a positive difference.



Transforming Construction Through Digital Innovation

e recently participated in the GEO Connect Asia 2023 where we highlighted on driving intelligent solutions for critical infrastructure projects – something that the Group has placed on the forefront of all operations.

As a Group that wants to push the boundaries of what can be done digitally in the construction and engineering industry, we bring ideas to life on site. To do so, we explore the untapped potential of technology and how far we can take it for the betterment of the nation.



Sungai Rasau Water Supply Scheme (Stage 1) Groundbreaking Ceremony

n home ground, we held the groundbreaking ceremony of Sungai Rasau Water Supply Scheme (Stage 1), marking the start of the project. The event at Kg. Seri Cheeding brought together project stakeholders, contractors and the community to celebrate the start of an endeavour. Present at the ceremony were Justin Chin (managing director of Gamuda Engineering); Julian Yeap (executive director of Gamuda Engineering); Nik Nazmi Nik Ahmad (minister of natural resources, environment, and climate change); Ir. Abas Abdullah (interim CEO of Air Selangor); and Dato' Seri Amiruddin Shari (chief minister of Selangor). The project holds promise for remarkable outcomes that will benefit the community and leave a lasting impact on Selangor's water infrastructure.



Hougang Community Resilience Day in Singapore

■ e were proud to be a part of the Hougang Community Resilience Day in Singapore, aimed at bringing emergency preparedness tips and lifesaving skills to the residents' doorstep. Gamuda Berhad-Wai Fong joint-venture company (GBWFJV), together with Land Transport Authority (LTA) and Samsung, supported the event in raising awareness of the MRT Cross Island Line (Phase 1) for CR111 Defu MRT Station and CR112 Hougang MRT Station.

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Gamuda Land Vietnam Wins Silver at FIABCI World Prix d'Excellence Awards 2023

amuda Land Vietnam's Celadon Sports and Resorts Club (CSRC) was named the World Silver winner at the FIABCI World Prix d'Excellence Awards 2023 in the Purpose-Built Category. The prestigious awards ceremony, which took place in Miami, recognised the Celadon City's masterplan to build a healthy community gathering place. It filled a gap in Ho Chi Minh City, Vietnam as the place lacked a comprehensive sports facility then.

By understanding the needs of the local cultures, norms and lifestyle, CSRC was incepted and, today it is Ho Chi Minh City's first and largest private sports hub hosting 100,000 visitors annually. CSRC offers tournament-grade sports facilities such as tennis courts, basketball



courts, badminton courts, football fields, table tennis courts and Olympic-sized swimming pools. Featuring a biophilic design that builds connection between people and nature, the daily operations of the sports hub are 100% solar-powered.



"DEI in businesses gives us the flexibility and insights to understand people's power and what we need as things evolve. It allows us to hire the right talent for the right job from a diverse pool of individuals."

YTM Raja Datuk Seri Eleena Almarhum Sultan Azlan Muhibbuddin Shah Al-Maghfur-lah

Non-Independent Non-Executive Director, Gamuda Berhad



Check out our recent conversation with The Edge, where we talked more about DEI.



Gamuda Land Vietnam Wins Top 50 Outstanding FDI Companies

ur property division arm in Vietnam was named among the Top 50 Outstanding FDI (Foreign Direct Investment) Companies in Vietnam at the 22nd Golden Dragon Awards. Organised by Tap chi Kinh te Viet Nam, VnEconomy and Vietnam Economic Times together with ministries, the business community, localities and relevant agencies, the largest annual event recognises foreign-invested enterprises in the region. The award is a testament to Gamuda Land Vietnam's sustainable development strategy and ceaseless efforts towards economic recovery and community development.



SplashMania Waterpark Wins Big at Golden Horse Awards 2023

amuda Land's SplashMania has secured three prestigious awards at the MATFA Golden Horse Awards 2023, organised by the Malaysian Association of Themepark and Family Attractions (MATFA).

The waterpark swept these awards: **Best Waterpark for 2023, Best New Waterpark and Best Eco-Friendly Theme Park**.

SplashMania has quickly emerged as a popular attraction in the country since its opening in February, surpassing an impressive visitorship of 75,000. This exhilarating waterpark harmoniously blends nature and excitement, providing visitors with an unforgettable experience.

Educate, Enable and Embrace at Enabling Academy's Autism Acceptance Event

rom an autism experience tunnel, art jamming session and drum circle workshops to live performances and a bazaar, we recently held the Autism Acceptance event to break stereotypes, embrace neurodiversity and create sustainable career opportunities for all.

The three-day event at Quayside Mall, Kota Kemuning, saw more than 28 partner companies and nearly 1,300 people from all walks of life come together to recognise the unique talents of individuals with autism.





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A Journey of Discovery: Embracing the Beauty and Brilliance of Coffs Harbour, Australia

"Whether you seek a relaxing coastal lifestyle or exciting job opportunities, Coffs Harbour has something to offer everyone except bubble tea enthusiasts."

client and contractor team, we can make significant improvements for the City of Coffs Harbour (a.k.a. Garlambirla) and its surrounding communities.

Szeto Yan Weng and his wife, Low Kah Mun enjoy exploring the Royal National Park.

mbark on an adventure with Szeto Yan Weng, environmental and sustainability coordinator of Gamuda Australia, as he shares his exciting experience living in Australia and working closely on one of our projects.

"From tendering for the Coffs Harbour Bypass in the cold calculative streets of North Sydney to enjoying the suns and winds of Park Beach, it still feels like a dream to me. Working on the Coffs Harbour Bypass team with Ferrovial and Gamuda Australia has been such an eye-opening experience. I'm proud to be working with a diverse group of talented engineers from Australia, Spain, Malaysia, Scotland, Brazil and Poland, all with the added feat of them being engineering geniuses in their own right. I've even been to one of my colleague's farms!

Besides the team, this exciting project has all the workings of a successful legacy project. The project presents environmental and engineering challenges, but with a collaborative client and contractor team, we can make significant improvements for the City of Coffs Harbour (a.k.a. Garlambirla) and its surrounding communities.





Beyond work, the project's location is stunning, surrounded by natural beauty such as Park Beach and the nearby Great Dividing Range, offering numerous hiking and nature trails. Even an urban homebody like me has done several walks with my partner, such as the Urunga Boardwalk, the Muttonbird Island Trail, and the Look At Me Now Headland Walk.

Although typically, you will find me at the Peach and Wolf at Park Beach vacuuming a Cinnamon Scroll or a Sausage Roll (sometimes both), I've also enjoyed fresh produce like bananas from Cunninghams and even picked my own blueberries! Where else in Australia can you pick blueberries in the morning and enjoy fresh seafood from the Fisherman's Co-op, just 10 minutes away?

Despite being told that Coffs Harbour might be dull compared to Sydney, I've been pleasantly surprised by the Friday Night Markets and community events such as the Coffs Harbour Buskers and Comedy Festival, Summersalt! I've even found a regular spot at the project's Moonee Beach Hotel's weekly trivia team (Let's Go Quiz My Bypass)! Overall, living and working in Coffs Harbour has been an incredible experience. Whether you seek a relaxing coastal lifestyle or exciting job opportunities, Coffs Harbour has something to offer everyone except bubble tea enthusiasts."

Gamuda Toastmasters Club 10th Anniversary

id you know that the Gamuda Toastmasters Club has had 230 sessions since it was formed on 2 April 2013? The members celebrated the club's 10th year anniversary in April and had a more laidback session with some of the past presidents.

Catch Daniel Ng Jia Hooi, assistant manager - 3D visualiser of Product Management Unit as he shares a thing or 30 about the club.



Our MRT Stories: Conversations with Project Managers

onstructing an MRT station is no easy feat. From building along high-density urban areas and minimising construction disruptions to stakeholder and community management, it is a multifaceted endeavour that requires meticulous planning, coordination and careful execution.

In this new series, we'll have conversations with some of the project managers who worked on the MRT Kajang Line and MRT Putrajaya Line.

In our first episode, let's hear from Yong Song Ming, the project manager for MRT Conlay-Kompleks Kraf. Yong shares the challenges of building an underground station during the pandemic, as well as an unlikely team member who could have made a significant difference.



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SMALL STEPS

Big Impact

Our lives are filled with heroes who serve their communities for the greater good, whose daily steps forge a pathway towards a better life for those who need it most.

Now, you have the power to shine the spotlight on these heroes and help them make a bigger difference in their selfless work.

Nominate individuals or organisations who have made Malaysia a better place.

WHAT IT MEANS TO BE A WINNER





WINNERS ARE IN THE RUNNING FOR THE COVETED

GAMUDA INSPIRATION AWARD WITH ADDITIONAL MINIMUM RM50,000 GRANT

MEDIA EXPOSURE ACROSS STAR MEDIA GROUP'S PLATFORMS

Know an unsung hero? Tell us at sgha.com.my



Nomination closes July 31, 2023.

Featured Contributors



Kaarthiega Anantan

When not penning words, you'll find her hitting high musical notes and the gym. Her thirst for adventures takes her far and wide, discovering new places and cultures to fuel her creative spirit.



Peter McCabe

With six children and step children, Peter has his hands full outside of work. On rare weekends of no kids sport, he enjoys swimming and fishing at the beach and an occasional round of golf.



Samantha Tan

Currently based in Gamuda Vietnam, she draws inspiration from the vibrant heartbeats of the cities she explores. Over the weekend, she spends her time meeting new friends and discovering hidden cafes.

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